

Initial No-Pay Three Month Period

All individuals who wish to be a member of LCRF#1 will fill out an application form and return it to the station captain or county fire chief. Interviews will be conducted by the station captain.

All individuals will attend regularly scheduled and special station meetings as they are called. If an individual cannot attend meetings, he/she will notify their station captain, and advise reason for absence. It will be up to the station captain to decide whether or not member must make up the training, or is allowed an excused absence.

If any individual misses two consecutive station meetings or four consecutive station calls and does not have a valid reason for his/her absence, this will be noted and taken into consideration at the time of his/her three month evaluation.

All individuals will respond to and participate in fire and rescue calls as her/his schedule permits.

All individuals will receive on-the-job training at each fire and rescue call. They will work on or near the responding unit learning the operation of each apparatus and location of equipment on each apparatus.

All individuals will respond to the station and proceed to the scene of a call with a qualified firefighter.

Unless conditions warrant otherwise, no initial three month probationary firefighter will drive fire equipment to a scene under emergency conditions.

All individuals will be fit tested and trained in the maintenance and upkeep of fire department equipment during their first three months probation.

All individuals will be expected to participate in any training exercises offered during this time. If any individual cannot attend training exercises, he/she will notify their station captain.

No probationary firefighter will participate in the front line of firefighting procedures or in rescue procedures, unless directed to by Incident Command and under the direct supervision of ranking officers of the department.

Each individual will be expected to read and agree to abide by the rules and regulations of Linn County Rural Fire District #1.

All individuals will remain at the station when returning from a call to help with vehicle cleaning, refueling, and any appropriate maintenance.