

Linn County Job Description

Job Title: Equipment Operator II

Department: Road

FLSA Status: Non-Exempt

Approved Date: 1/27/17

SUMMARY

This position is under the supervision of the District Road Foreman. The Equipment Operator II is a non-exempt position under the FLSA. The incumbent performs skilled work in operating different types of construction and maintenance equipment. Must routinely operate a variety of heavy equipment requiring a great degree of skill in performing a variety of job assignments. This employee performs tasks related to road and bridge maintenance and construction in Linn County. Must possess sufficient knowledge and skill to operate various kinds of equipment in a safe and efficient manner.

SUPERVISORY RESPONSIBILITIES

(None)

ESSENTIAL FUNCTIONS

Must be able to do all of Equipment Operator I duties and have sufficient knowledge and skill to operate additional heavy equipment such as semi-tractor trailer, tanker related equipment, track loader, track dozer, track hoe excavator, asphalt paver, chip spreader, motor grader, stabilization plant, oil distributor, double drum steel roller, and asphalt milling equipment.

MARGINAL FUNCTIONS

Assist in landfill operation as required.

Assist during all hours of the day or night.

Attend training and classes as required.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED); and at least twelve months' experience in operating equipment for road and bridge construction and maintenance, and operation of equipment for asphalt production and maintenance

CERTIFICATES, LICENSES, REGISTRATIONS

Class A Commercial Driver's License with Air Brakes and Tanker Endorsement

KNOWLEDGE, SKILLS, ABILITY

Ability to read and comprehend simple instructions, short correspondence, and memos.

Ability to write simple correspondence

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Ability to compute rate, ratio, and percent.

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions.

Ability to deal with problems involving a few variables in standardized situations.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; sit; use hands to finger, handle or feel; and reach with hands or arms. The employee is occasionally required to walk; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee must occasionally lift and/or move more than 60 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts and vibration. The employee is occasionally exposed to wet and/or humid conditions and high, precarious places. The noise level in the work environment is usually loud.

OTHER REQUIREMENTS

Employee is subject to a pre-employment drug screening, pre-employment work screening as well as a general physical. Employee is required to report time and request time off through the Time and Attendance Software located on the road shop time clock.

Must record time, material used, and other pertinent facts for the maintenance software system.

Safety

The Operator adheres to safety work practices. This includes wearing safety vests, seat belt, hard hats, proper job signage, and safe techniques. When using equipment such as weed trimmers and chain saws uses proper safety equipment such as hearing protection, chaps, and eye protection. Attends routine tailgate safety meetings and contributes whenever possible. Conducts safety inspections on all equipment assigned the incumbent or the District Operation.